

Job Description

JOB TITLE: Pastor – Wilmington Christian Fellowship (WCF)

MAIN PURPOSE OF JOB

The pastor is the main leader, vision-builder, preacher, teacher and shepherd of WCF. The pastor will work closely with the leadership team in the management, discipleship, encouragement and care of the fellowship

KEY AREAS OF RESPONSIBILITY

Ultimate responsibility for all church activities as appropriate:

- Effective day to day implementation of WCF vision and management of resources including financial management supported by the WCF treasurer.
 - Pastoral care, visitation and support of the fellowship.
 - Works jointly with the eldership to lead, manage and direct the church.
 - Close liaison with house group, small group and other group leaders.
 - Preaching, teaching and discipleship ministry based on sound Biblical principles.
 - Equipping people to serve within the church and the community.
 - Evangelistic outreach.
 - Line management of other staff, (currently a youth worker, administrator, Counselling Centre manager and Housing Project worker).
 - Coordination and oversight of communications with WCF and other Harbour Ministries churches.
 - Input and joint responsibility for the oversight of the Harbour Ministries churches by the Harbour Ministries pastoral team.
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WORKING RELATIONSHIPS WITH OTHERS

- Overall shepherding of members.
 - Overall coordination of various groups within the church.
 - Reports to and works closely with the eldership.
 - Works with the Harbour Ministries Trustees (the legal employers) and provides reports to demonstrate legal compliance and undertakes Pastoral duties as guided by the Trustees.
 - Works closely with WCF Youth Worker.
 - Works with H.M. administrator to support and assist with duties as WCF pastor.
 - Collaborate closely with other pastors/leaders in Harbour Ministries, (HM) group of churches including periodic exchange ministry.
 - Represents WCF with other churches and groups within the local area.
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QUALIFICATIONS

- A good level of general education is required.
 - A relevant qualification would be advantageous but not essential.
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EXPERIENCE

- Experience in leading a church and pastoral care preferred.
- Experience of working in 'non church' environment.
- Experience in evangelism and discipleship training.

PERSON SPECIFICATION

The ideal candidate will have the following mix of abilities, knowledge and commitment.

ABILITIES:

- Strong personal relationship with Jesus and applied knowledge of scripture.
- Strong leadership skills with the ability to direct, manage and motivate a large group of people from various denominations and backgrounds.
- Ability to work together with different groups and to delegate where appropriate.
- Ability to motivate people at all levels and to encourage the church to own its vision.
- Strong pastoral and caring abilities.
- Ability to preach and teach with particular relevance to today's lifestyles and context while maintaining Biblical principles.
- Experience in evangelism and able to train others in it.
- Clear communicator and inspirational speaker.
- Good interpersonal skills, able to relate to all ages from the youngest to the oldest.
- Family orientated, with the ability to uphold the principles of the family within the church.
- Good decision maker.
- Able to demonstrate a servant heart.
- Ability to work as a team member within a group of churches.
- Sound basic IT skills.

COMMITMENT

- Must subscribe to the Evangelical Alliance Basis of Faith as adopted by WCF.
- Commitment to at least 5 years desirable.
- Must be willing to work alongside the other leaders/trustees within the HM group of churches.
- Must be able to work flexible hours as determined by the needs of the ministry at WCF.